

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
May 17, 2016

The Neshaminy Board of School Directors met in public session on May 17, 2016, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Mr. Bob Feather
Mrs. Tina Hollenbach
Mr. Mike Morris
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Robert Sanna
Mr. Marty Sullivan

ADMINISTRATORS:

Gloria Hancock, Ed.D.
Mrs. Barbara Markowitz
Mr. Anthony Devlin
Mrs. Theresa Hinterberger
Mr. Don Harm
Mr. Paul Meehan

BOARD MEMBER ABSENT:

Ms. Irene Boyle, Vice President

OTHERS: Approximately 155 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Thomas J. Profy, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:08p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

The following announcement was made:

RE: PLANCON PART G: PROJECT ACCOUNTING BASED ON BIDS

PROJECT NO: 3800
PROJECT BUILDING NAME: New Elementary School
TYPE WORK: New Construction
COUNTY: Bucks
BOARD ACTION: May 5, 2015
REIMBURSEMENT BASIS: Maximum Reimbursable Formula Amount

The materials for PlanCon Part G, "Project Accounting Based on Bids", have been reviewed and approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the department reserves the right to rescind any and all approvals materially affected.

Mr. Mike Lillys from RBC stated Neshaminy School District's bond rating was upgraded from AA2 to AA1.

Superintendent's Report

Dr. Hancock advised the Board on the following:

3rd Annual Teacher Recognition Award Presentation

- **Leadership Award**
Adam Lorence, Poquessing Middle School
William Lever, Maple Point Middle School
Dave Stout, Neshaminy High School
Beth McGinty, Heckman Elementary School

- Community Partnerships Award
Jo Ellen Exner, Schweitzer Elementary School
- Spirit of Neshaminy Award
Cate Romano, Neshaminy High School

Dr. Hancock gave a review on the 2016 - 2017 Budget.

Mrs. Markowitz gave a PowerPoint presentation on the 2016 - 2017 Budget.

Mr. Congdon stated that Ms. Boyle was not in attendance due to an IU meeting.

Public Comment

Donna Boyle, nanny, resident of Langhorne, voiced her opposition to the use of the Neshaminy mascot. She stated that the policy of using this mascot goes against the district's own policy towards discrimination and bullying. Ms. Boyle said that no person should have to bear the brunt of stereotyping because the people in power (the administration) refuse to uphold policies created to protect all students.

Zoey Joyce, student, resident of Langhorne, stated that Neshaminy High School has not been educated under Title 9 guidelines to properly accommodate transgender students in the areas of proper usage of names, pronouns, restroom policies, gym facilities, and overnight trip guidelines. Zoey asked the Board to start a dialog so there can be clear guidance for students in this situation.

Elise Ridgway, school bus driver, resident of Langhorne, commented that she formerly worked for Neshaminy as a bus driver and currently works for STA. She stated that she is aware of the concerns that parents have regarding bus drivers being familiar with the routes, being on time, and being safety conscious. Ms. Ridgway said that she wants to assure parents that the drivers are capable and concerned.

Steve Rodos, retired, resident of Villages of Flowers Mills, asked that Neshaminy School District to be more cognizant of Jewish holidays. He stated that recently an event was scheduled and held on the first night of Passover, which may have been problematic for many Jewish families.

Eishna Ranganathan, managing editor of Playwickian, resident of Levittown, stated that Policy 600 has diminished her ability to exercise her right as a journalist and editor. She stated she feels that the rights of the Playwickian's editors that have been taken away is unconstitutional and violates the Pennsylvania State School Code 12.9.

Consent Calendar:

Board Meeting Minutes:

1. Board Meeting Minutes for April 12, April 19, and May 3, 2016.

Mr. Congdon made a motion to approve the April 12, April 19, and May 3, 2016 Board minutes.

Mr. Rudy made a motion to amend the April 12, 2016 meeting minutes to be reflective of the following statement made by Mr. Rudy on April 12, 2016.

Mr. Rudy stated that he believes other less expensive, as well as, less disruptive options were not considered leading him to believe that the consolidation process was about a new school in Lower South.

Mr. Morris seconded the motion.

The Board unanimously approved said minutes by a vote of 8 ayes, and 0 nays. (Ms. Boyle was not present.)

Mr. Congdon made a motion to approve the meeting minutes from April 12 as amended, the May 19, and May 3, 2016 Board minutes.

Mr. Pirritano seconded the motion.

The Board unanimously approved said minutes by a vote of 8 ayes, and 0 nays. (Ms. Boyle was not present.)

Finance and Personnel:

1. Treasurer's Report - April, 2016
2. Check Register - April, 2016
3. Budget Transfers
4. Investments
5. Personal and per capita tax exonerations
6. Bids
7. Certified and Support Personnel Actions - see attached
8. Extra-Curricular Staff and Salary Report
9. Federal Programs Report

Mr. Congdon made a motion to approve the Finance and Personnel Reports, items 1 through 9.

Mrs. Hollenbach seconded the motion.

The Board unanimously approved said reports by a vote of 8 ayes, and 0 nays. (Ms. Boyle was not present.)

Master Motions:

Mr. Congdon made a motion to accept motions 2, 3, 4, 5, 6, 8, and 9.

2) Motion: Approval of Confidential Special Education Agreements

WHEREAS, the Neshaminy School District has entered a private and confidential agreement with the families of AM and MB, and;

BE IT RESOLVED, that the Neshaminy School District will fund educational programming as specified in the respective agreements.

3) Motion: Appointment of Treasurer

WHEREAS, each year during the month of May the Board must elect a Treasurer to serve for the year beginning July 1, 2016.

NOW, THEREFORE, BE IT RESOLVED, that Barbara Markowitz, Business Administrator, be appointed Treasurer of the Neshaminy Board of School Directors for the above term, beginning July 1, 2016, with no additional compensation.

4) Motion: Approval of the 2016 - 2017 Bucks County Technical High School

WHEREAS, in order to provide technical high school education for our students, six Lower Bucks County School Districts cooperatively established the Bucks County Technical High School; and

WHEREAS, each participating school district must annually approve the Technical High School's annual budget.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the 2016-2017 Bucks County Technical High School budget in the total amount of \$25,212,926 with the Neshaminy School District 2016-2017 net fiscal payment to be \$4,771,276.

5) Motion: Appointment of Deputy Tax Collector for Hulmeville Borough

WHEREAS, in accordance with House Bill 1590, Now Act 164 of 2014, all tax collectors need to appoint a Deputy Tax Collector, which must be approved by the taxing body and the bonding company.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors accept the appointment of Mr. Daniel Davis as Deputy Tax Collector for Hulmeville Borough in accordance with the request of the Tax Collector. This approval is subject to receipt of confirmation that the bond secured by the elected Tax Collector shall be applicable to the Deputy Tax Collector named above.

6) **Motion: Approval of Sunday Facilities/Fields Usage**

According to Board Policy #800, Facilities/Fields may not be scheduled on Sundays without School Board approval.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves Sunday usage for the following events:

- Heckman P.T.O. – Oliver Heckman Parking Lot, Playground, Building and Bathroom for the End of the Year Party – Sunday, June 5, 2016

8) **Motion: Approval of Revised Board Policy #501**

WHEREAS, in order to keep District Board Policies updated and current, a review of and revisions are recommended by the administration to the Board Policies Committee for review, and

WHEREAS, recommended policies meet the requirements of Federal Law; and

WHEREAS, after review by the Board Policies Committee, the District is ready to recommend:

Revised Policy 501 – School Entrance Age

NOW THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approve the revised Policy 501 as recommended by the School Board Policies Committee.

9) **Motion: Approval of Bond Authorization Resolution**

WHEREAS, a Resolution authorizing, among other things, the incurrence of non-electoral debt of Neshaminy School District by the issuance of General Obligation Bonds in one or more series, in a maximum aggregate principal amount not to exceed \$17,000,000 as was discussed and described at the May 3, 2016 Board meeting.

Mr. Sanna seconded the motion.

The Board unanimously approved said motions 2, 3, 4, 5, 6, 8, and 9 by a vote of 8 ayes, and 0 nays. (Ms. Boyle was not present.)

1) **Motion: Approval of BCIU #22 Special Education Contracted Services for 2016 - 2017**

Mr. Feather read the following motion:

WHEREAS, the Neshaminy School District is required by law to provide special education and related services to children from pre-school through age twenty-one; and

WHEREAS, a significant number of our students have severe mental and physical disabilities for which we do not operate programs.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors

approves the contract for special education services with Bucks County Intermediate Unit #22 for the 2016 – 17 school year.

Mr. Rudy seconded the motion.

The Board unanimously approved said motions by a vote of 8 ayes, and 0 nays. (Ms. Boyle was not present.)

7) **Motion: Approval of Overnight Trips**

Mr. Sullivan read the following motion.

According to Board Policy #618, trips extending overnight are permitted by authorization of the Board of School Directors only.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the following overnight trips:

- Neshaminy High School AE/FPS – Future Problem Solving World Championship Bowl to Michigan State University, East Lansing, Michigan – June 1 – June 5, 2016
- Neshaminy High School FBLA to the FBLA National Conference and Competition – Atlanta, GA – June 27 – July 3, 2016
- Neshaminy High School Instrumental Music Department Trip to Honolulu, Hawaii – April 6 – 12, 2017

Mr. Pirritano seconded the motion.

Mr. Pirritano asked if the trips are carrying cancelation insurance.

Dr. McGee clarified that the parents do have the option to purchase cancelation insurance if they choose to do so.

The Board unanimously approved said motion by a vote of 7 ayes, 0 nays, and 1 abstention, (Mrs. Hollenbach abstained for the reason being an immediate family member is attending the Hawaii trip. (Ms. Boyle was not present.)

10) **Motion: Adoption of the 2016 -2017 Proposed Final Budget**

Mr. Congdon read the following motion:

WHEREAS, the Board of School Directors did, on January 26, 2016, adopt the 2016-2017 Preliminary Budget of the School District in accordance with Act 1 of 2006, and made same available for public inspection as required by law; and

WHEREAS, Section 687 of the Pennsylvania Public School Code requires that the Board of School Directors prepare a Proposed Final Budget at least thirty (30) days prior to the adoption of the Final Budget, and to make the Proposed Final Budget available for public inspection at least twenty (20) days prior to the date set for the adoption of the Final Budget; and

WHEREAS, Section 687 of the Pennsylvania Public School Code requires that the President of the Board of School Directors certify to the Pennsylvania Department of Education that the Proposed Final Budget was prepared, presented and made available for public inspection using the uniform form furnished by the Department of Education; and

WHEREAS, the Board of School Directors has the 2016-2017 Proposed Final Budget of the School District in the required form, and desire that same be made available for public inspection as required by law.

NOW, THEREFORE, BE IT RESOLVED, that the 2016-2017 Proposed Final Budget presented at

this May 17, 2016 Public Meeting of the Board of School Directors is adopted as the 2016-2017 Proposed Final Budget of the School District, and shall be made available for public inspection, and be made available for duplication to any person on request, beginning on May 18, 2016, and that the President of the Board of School Directors is authorized to issue the Certification to the Pennsylvania Department of Education required by Section 687 of the Pennsylvania Public School Code.

BE IT FURTHER RESOLVED, that the Board of School Directors will adopt the 2016 - 2017 Final Budget of the School District at a Public Meeting to be held on June 21, 2016, at Maple Point Middle School, District Offices/Board Room, 2250 Langhorne-Yardley Road, Langhorne, PA.

Mr. Morris seconded the motion.

Mr. Pirritano stated that this is not the final budget this is the proposed final budget.

Mr. Congdon stated that this is a process and the Board is working on closing the budget gap.

The Board unanimously approved said motions by a vote of 7 ayes, and 1 nay. (Ms. Boyle was not present.)

Other Board Business

Mrs. Hollenbach read the following motion:

WHEREAS, Paul Minotti, Director of Facilities and Operations, is hereby authorized to execute for and in behalf of Neshaminy School District, Bucks County, a public entity established under the laws of the Commonwealth of Pennsylvania, all required forms and documents for the purpose of obtaining financial assistance under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Public Law 93-288 as amended by Public Law 100-707).

NOW, THEREFORE, BE IT RESOLVED, that Paul Minotti is the designed agent for the PEMA/FEMA report for damages during the January 2016 snow storm.

Mr. Feather seconded the motion.

Mr. Congdon stated that former School Board member, Bill Oettinger, notified the Board that there was state relief that could be obtained due to the 2016 snow storm. Mr. Congdon also thanked Mr. Oettinger for relaying the information.

The Board unanimously approved said motions by a vote of 8 ayes, and 0 nays. (Ms. Boyle was not present.)

Mr. Proffy read the following resolution:

NOW, THEREFORE BE IT RESOLVED, that the school district shall pay or cause to be paid, the sum of \$40,000 to Unique or such other payee for the benefit of the debtor's estate as the bankruptcy court may direct school district authorizes and approves the settlement agreement and release.

Mr. Congdon made a motion to approve said resolution.

Mrs. Hollenbach seconded the motion.

The Board unanimously approved said motions by a vote of 8 ayes, and 0 nays. (Ms. Boyle was not present.)

Mr. Proffy recommended that the Board pass the motion approving the holding and advertising of a regular School Board meeting for June 7, 2016 for the purpose of electing a superintendent and also the approval of the lease transaction for the BCIU for the Everitt lease extension.

Mr. Congdon made a motion to approve the scheduling of a regular Board meeting for June 7, 2016.

Mr. Feather seconded the motion.

The Board unanimously approved said motions by a vote of 8 ayes, and 0 nays. (Ms. Boyle was not present.)

Mr. Morris made a motion for the district's ancillaries insurance to go out for bid.

Mr. Rudy seconded the motion.

Mr. Pirritano stated while he agrees that putting insurance proposals out for bid and saving the district money, is a good idea, he feels this is a matter that should be discussed at the Finance and Facilities meeting.

Mr. Congdon concurred with Mr. Pirritano's comments.

Mr. Congdon called for a roll call and the tally indicated that the motion failed by a vote of 2 ayes, (Mr. Morris and Mr. Rudy), 4 nays, (Mr. Congdon, Mrs. Hollenbach, Mr. Sanna, and Mr. Sullivan,) and 2 abstentions, (Mr. Feather and Mr. Pirritano.) Mr. Pirritano abstained for the reason that he feels that the matter should be decided within the Facilities and Finance meeting. Mr. Feather abstained for the reason that he would like specific parameters and more information regarding exactly what the issue involves, how much money can be saved, and making sure that policy is being followed. (Ms. Boyle was not present.)

Public Comment

Elise Ridgway, school bus driver, resident of Langhorne, resumed her previous statement about bus drivers, stating that most drivers are very reliable and hard-working. Ms. Ridgway said that there are many factors involved in driving a bus route, such as traffic, road conditions, being assigned an unfamiliar area, etc. She asked parents and teachers to understand that drivers must enforce guidelines and rules in an attempt to bring children to and from school in a safe and timely manner.

Steve Rodos, retired, resident of Villages of Flowers Mills, stated that the district's 9 page policy regarding the Playwickian matter of using the mascot name in articles actually was, in his opinion, an overreaction and placed an unfair burden on Dr. McGee to be the arbitrator and referee on what happens and when. Mr. Rodos also commended Barbara Markowitz for her excellent work on the budget. He concluded by concurring with Mr. Morris on the proposal of getting bids for insurance brokers for the district.

Donna Boyle, nanny, resident of Langhorne, read from an article defining policies against racism and discrimination and she associated this with Neshaminy's use of their mascot. She stated that Native Americans should have a say in matters that concern the welfare of their youths. Ms. Boyle additionally mentioned that the policy set forth by the Board regarding the Playwickian has affected the rights of the student editors, who have been revered and acknowledged for their achievements by the city of Philadelphia.

Zoey Joyce, student editor, resident of Langhorne, voiced opposition to the Board Policy 600 stating that it goes against the state of Pennsylvania School Code 12.9 and the student's constitutional rights. Zoey asked the Board to review the Policy 600 to make necessary amendments.

Eishna Ranganathan, student editor, resident of Levittown, said she represents the staff of the Playwickian and they feel that the administration has been reckless in their actions. She said that this is not only an issue of the mascot, but also a civil rights issue for the editors. She asked the Board to correct the wording of Policy 600 to reinstate the rights of the student editors.

Board Comment

Mr. Pirritano thanked and congratulated the teachers who received awards from the district for the quality of their work. He also thanked the public for attending the meeting.

Mr. Morris stated that privileges within the public school system are subjected to state codes and district policies and can be a complicated matter. He asked anyone who has issues with Board policies to forward their concerns to him directly and he will look into the matter.

Dr. Hancock announced that the guidelines for transgender students that the district has received in a joint letter from the U.S. Department of Justice and the U.S. Department of Education will be reviewed and discussed by the Policy Committee. She stated that Neshaminy is very sensitive to the issue and believes that

all persons should be treated with dignity and respect. Dr. Hancock asked Dr. McGee to make a brief statement regarding the recent events with the Playwickian.

Dr. McGee explained that the policy of student editor's access to post articles has changed within the past 3 years. The new policy mandated that supervisor approval is necessary before students can post articles to the website. When a recent article was posted and changed without supervisor approval, the article was removed from the website and student editors have been denied unsupervised access. Dr. McGee explained that the article in question was reporting on a contest entitled "Mr. Redskin" and the student editors had redacted the word "redskin." The article was reposted by administrators with the word removed from the title so it would not appear on the homepage or the second level of the newspaper, but was included within the article.

Mr. Congdon congratulated the teachers for their awards. He also reminded Board members that committee meetings are very important and are the correct forum to bring up matters that need extended discussion and dialog rather than bringing the matter/s up at a public meeting when there has been no prior research into the matter.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Pirritano seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 8:55 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

May 12, 2016

Mrs. Jennifer Burns
Board Secretary
Neshaminy School District
2001 Old Lincoln Highway
Langhorne, PA 19047

NSD OFFICE OF SUPT.

MAY 17 2016 AM 10:44:06

RE: PLANCON PART G: PROJECT ACCOUNTING BASED ON BIDS

PROJECT NO.: 3800
PROJECT BUILDING NAME: New Elementary School
TYPE WORK: New Construction
COUNTY: Bucks
BOARD ACTION: May 5, 2015
REIMBURSEMENT BASIS: Maximum Reimbursable Formula Amount

Dear Mrs. Burns:

The materials for PlanCon Part G, "Project Accounting Based on Bids," have been reviewed and approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the department reserves the right to rescind any and all approvals materially affected.

Please note the corrections to Page(s) G02, G03, G04 (a), G10, G12, and G16.

PlanCon Part H, "Project Financing," has not been received for this project. This project will not receive state reimbursement until PlanCon Part H is approved.

Act 34 of 1973 requires a second public hearing if the Maximum Building Construction Cost established at the time of the final bids, Page G13, Line C, equals or exceeds by eight percent the amount approved by the Department of Education based on estimates, Page G13, Line B. If change orders, supplemental contracts, or costs for movable fixtures and equipment in excess of the amount reported on Page G02, Line C1, cause this limit to be exceeded, a second public hearing must be held. For this project, the Act 34 Maximum Building Construction Cost, as reported on Page G13, Line C, is \$24,548,673. The Act 34 Maximum Building Construction Cost based on estimates plus eight percent, as reported on Page G13, Line B, is \$29,445,272.

If, at any time during construction, the Maximum Building Construction Cost, as reported on Page G13, Line C, exceeds the Aggregate Building Expenditure Standard, Page G16, line E, this project will require a referendum. For this project, the Act 34 Maximum Building Construction Cost is \$24,548,673. The Aggregate Building Expenditure Standard for this project is \$32,447,359.

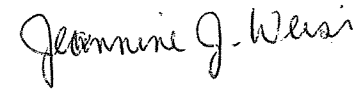
Mrs. Burns
Page 2
May 12, 2016

This project is being reimbursed based on the maximum reimbursable formula amount.
Therefore, when completing PlanCon Part J, "Project Accounting Based on Final Costs," it will not be necessary to submit Pages J07 through J12.

PlanCon Part J, "Project Accounting Based on Final Costs," must be submitted to the department within three years of the date bids were opened for this project, unless an extension is requested and approved by this office.

This document should be entered into the minutes of the next board meeting. If you have any questions, please contact Joanne Van Tassel at 717.787.5993.

Sincerely,



Jeannine J. Weiser, Chief
Division of Budget and School Facilities

JJW/pgs

Attachments

cc: Spiegle Architectural Group
Project File - 3800
Log

PROJECT ACCOUNTING BASED ON BIDS (1 of 2)			
District/CTC: Neshaminy School District	Project Name: New ES	Project #: 3800	
ROUND FIGURES TO NEAREST DOLLAR			
PROJECT COSTS	NEW	EXISTING	TOTAL
A. STRUCTURE COSTS (include site development)			
1. General (Report costs for sanitary sewage disposal on Line E-1.)	10,782,500 ✓		10,782,500
2. Heating and Ventilating	3,230,000 ✓		3,230,000
3. Plumbing (Report costs for sanitary sewage disposal on Line E-1.)	1,189,500 ✓		1,189,500
4. Electrical	3,651,700 ✓		3,651,700
5. Asbestos Abatement (G04, line C-3) (include AHERA clearance air monitoring)	X X X X X		
6. Building Purchase Amount	X X X X X		
7. Other * (Exclude test borings and site survey) (Use PlanCon-G-Add't Costs page if necessary.)			
a. Fire Protection	327,000 ✓		327,000
b. Sitework	2,935,169	2,898,669	2,935,169
c. Structural Steel	1,718,400 ✓		1,718,400
d. Roofing (State Contract)	1,797,000 ✓		1,797,000
e. PlanCon-G-Add't Costs, Total add't site work (demo asb.)	412,000		412,000
A-1 to A-7 - Subtotal	25,634,269		25,634,269
8. Construction Insurance		24,006,769	
a. Owner Controlled Insurance Program on Structure Costs (Exclude asbestos abatement, building purchase and other structure costs not covered by the program)			
b. Builder's Risk Insurance (if not included in primes)	60,000	31,786	60,000
c. Construction Insurance - Total	60,000	31,786	60,000
9. TOTAL-Structure Costs (A-1 to A-7-Subtotal plus A-8-c)	25,694,269		25,694,269
B. ARCHITECT'S FEE (exclude fee for demolition of entire existing bldg)		24,038,555	
1. Architect's/Engineer's Fee on Structure	1,525,000		1,525,000
2. EPA-Certified Project Designer's Fee on Asbestos Abatement	X X X X X X X X X X		
3. TOTAL - Architect's Fee	1,525,000		1,525,000
C. MOVABLE FIXTURES AND EQUIPMENT			
1. Movable Fixtures and Equipment	750,000 ✓		750,000 ✓
2. Architect's Fee	no fee		
3. TOTAL - Movable Fixtures & Equipment	750,000		750,000
D. STRUCTURE COSTS, ARCHITECT'S FEE, MOVABLE FIXTURES & EQUIPMENT - TOTAL (A-9 plus B-3 plus C-3)	27,966,269	28,313,555	27,966,269
E. SITE COSTS			
1. Sanitary Sewage Disposal	36,500 ✓		36,500 ✓
2. Sanitary Sewage Disposal Tap-In Fee and/or Reserve Capacity Charges	20,000	18,150	20,000
3. Owner Controlled Insurance Program/Builder's Risk Insurance on Sanitary Sewage Disposal	45		45
4. Architect's/Engineer's Fee for Sanitary Sewage Disposal	no fee		NO fee
5. Site Acquisition Costs		X X X X X	
a. Gross Amount Due from Settlement Statement or Estimated Just Compensation		X X X X X	
b. Real Estate Appraisal Fees		X X X X X	
c. Other Related Site Acquisition Costs		X X X X X	
d. Site Acquisition Costs - Total		X X X X X	
6. TOTAL - Site Costs	56,500	54,695	56,500
F. STRUCTURE COSTS, ARCHITECT'S FEE, MOVABLE FIXTURES & EQUIPMENT, AND SITE COSTS - TOTAL (D plus E-6)	28,022,769	28,368,250	28,022,769

* Type "No Fee" beside each item for which no design fee is charged.
**Type "E" if any costs represent estimates.

PROJECT ACCOUNTING BASED ON BIDS (2 of 2)				
District/CTC: Neshaminy School District		Project Name: New ES		Project #: 3800
ROUND FIGURES TO NEAREST DOLLAR				
PROJECT COSTS (CONT.)				TOTAL
G. ADDITIONAL CONSTRUCTION-RELATED COSTS				
1. Project Supervision (inc. Asbestos Abatement Project Supervision)				10,000
2. Construction Manager Fee and Related Costs				575,520
3. Total Demolition of Entire Existing Structures and Related Asbestos Removal to Prepare Project Site for Construction of New School Building and Related AHERA Clearance Air Monitoring and EPA-Certified Project Designer's Fee on Asbestos Abatement (<u>Include</u> costs for architect's/engineer's fee and OCIP; exclude costs for partial demolition.)				0 412,000
4. Architectural Printing				6,000
5. Test Borings				15,000
6. Site Surveys				
7. Other (Attach PlanCon-G-Add't Costs page if needed.) a. <u>See Attached Sheet D - Additional Cost</u>				
b. PlanCon-G-Add't Costs, Total				992,243 1,206,140
8. Contingency				1,136,416 850,000
9. TOTAL - Additional Construction-Related Costs				2,729,179 3,074,660
H. FINANCING COSTS FOR THIS PROJECT ONLY (EXCLUDE ACCRUED INTEREST)	BOND ISSUE/NOTE SERIES OF 2015	BOND ISSUE/NOTE SERIES OF	BOND ISSUE/NOTE SERIES OF	X X X X X X X X X X X X
1. Underwriter Fees	180,525			180,525
2. Legal Fees	38,617			38,617
3. Financial Advisor	20,291			20,291
4. Bond Insurance				
5. Paying Agent/Trustee Fees and Expenses	402			402
6. Capitalized Interest				
7. Printing	1,379			1,379
8. CUSIP & Rating Fees	18,287			18,287
9. Other a. Underwriter's Counsel	1,293			1,293
b.				
10. TOTAL-Financing Costs	260,794			260,794
I. TOTAL PROJECT COSTS (F plus G-9 plus H-10)				31,358,223 ✓
REVENUE SOURCES (EXCLUDE ACCRUED INTEREST)	BOND ISSUE/NOTE SERIES OF 2015	BOND ISSUE/NOTE SERIES OF	BOND ISSUE/NOTE SERIES OF	TOTAL
J. AMOUNT FINANCED FOR THIS PROJECT ONLY	27,775,000			27,775,000
K. ORIGINAL ISSUE DISCOUNT/ PREMIUM FOR THIS PROJECT ONLY	3,583,223 3,567,350			3,583,223 3,567,350
L. INTEREST EARNINGS FOR THIS PROJECT ONLY	15,873			15,873
M. BUILDING INSURANCE RECEIVED				
N. PROCEEDS FROM SALE OF BUILDING OR LAND				
O. LOCAL FUNDS - CASH (SEE INSTRUCTIONS)				
P. OTHER FUNDS (PROVIDE DESCRIPTION ON SEPARATE SHEET)				
Q. TOTAL REVENUE SOURCES				31,358,223 ✓

DETAILED COSTS (1 of 2)			
District/CTC: Neshaminy School District	Project Name: New ES		Project #: 3800
	NEW	EXISTING	TOTAL
A. SITE DEVELOPMENT COSTS (Exclude Sanitary Sewage Disposal)			
1. General (Include Rough Grading to Receive Building)			
2. Heating and Ventilating	160,000		160,000
3. Plumbing			
4. Electrical	140,000 ✓		140,000 ✓
5. Other: <u>Sitework Contractor</u>	2,898,669 ✓		2,898,669 ✓
6. Other: <u>Demolition of existing building on site</u>	194,000	412,000	194,000
7. A-1 thru A-6 - Subtotal	3,232,669	3,610,669	3,232,669
8. Construction Insurance			
a. Owner Controlled Insurance Program on Site Development Costs			
b. Builder's Risk Insurance (if not included in primes)	52,000	4,213	52,000
c. Construction Insurance - Total	52,000	4,213	52,000
9. Site Development Costs - Total	3,284,669	3,614,882	3,284,669
B. ARCHITECT'S FEE ON SITE DEVELOPMENT	150,000		150,000
			EXISTING
C. ASBESTOS ABATEMENT			
1. Asbestos Abatement			N/A
2. AHERA Clearance Air Monitoring			N/A
3. Asbestos Abatement - Total			N/A
D. EPA-CERTIFIED PROJECT DESIGNER'S FEE ON ASBESTOS ABATEMENT			
N/A			
E. ROOF REPLACEMENT/REPAIR			
1. Roof Replacement Repair			
2. Owner Controlled Insurance Program on Roof Replacement/Repair			
3. Builder's Risk Insurance (if not included in primes)			
4. Roof Replacement/Repair - Total			
F. ARCHITECT'S FEE ON ROOF REPLACEMENT/REPAIR			

RECEIVED

MAY 4 2016

PROJECT FINANCING		
District/CTC: Neshaminy School District	Project Name: New ES DIVISION OF SCHOOL FACILITIES	PDE Project #: 3800
PDE USE ONLY		
AUN: <u>122-09-7502</u>	Building Type: <u>Elem.</u>	
Project Grades: <u>K - 4</u>	Type Work: <u>Now</u>	
TO BE INPUT BY SD/CTC		
Total Project Costs - Bid (G03, line I)		\$ <u>31,358,223</u>
Architectural Area for the Total Building		<u>110,643</u> sq. ft.
Actual Bid Opening Date (M/D/YY):		<u>4.29.15</u>
Actual Bid Award Date (M/D/YY):		<u>5.5.15</u>
Expected Date General Construction Contract to be Executed (M/D/YY):		<u>5.15.15</u>
Expected Project Completion Date (M/YY):		<u>8.15.16</u>
Act 34 of 1973 Applies to this Project:		Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
PERMANENT FINANCING ONLY		
LEASE #:	Financing Method #1: <u>G.O. Bonds, Series B of 2015</u> Year Issued: <u>2015</u>	
	Total Issue/Note: \$ <u>51,770,000</u> Orig Issue Discount/Premium: \$ <u>6,879,252</u>	
	Other PlanCon Projects Financed By This Issue/Note:	
<u>PDE USE ONLY</u>	FY 2006-2007 Annual Rental or Debt Service: \$ <u>2,659,980</u>	
<u>2015-16</u>	FY 2007-2008 Annual Rental or Debt Service: \$ <u>2,685,323</u>	
	FY 2008-2009 Annual Rental or Debt Service: \$ _____	
	FY 2009-2010 Annual Rental or Debt Service: \$ _____	
	FY 2010-2011 Annual Rental or Debt Service: \$ _____	
	FY 2011-2012 Annual Rental or Debt Service: \$ _____	
<u>2016-17</u>	FY 2012-2013 Annual Rental or Debt Service: \$ _____	
LEASE #:	Financing Method #2: _____ Year Issued: _____	
	Total Issue/Note: \$ _____ Orig Issue Discount/Premium: \$ _____	
	Other PlanCon Projects Financed By This Issue/Note: _____	
<u>PDE USE ONLY</u>	FY 2006-2007 Annual Rental or Debt Service: \$ _____	
	FY 2007-2008 Annual Rental or Debt Service: \$ _____	
	FY 2008-2009 Annual Rental or Debt Service: \$ _____	
	FY 2009-2010 Annual Rental or Debt Service: \$ _____	
	FY 2010-2011 Annual Rental or Debt Service: \$ _____	
	FY 2011-2012 Annual Rental or Debt Service: \$ _____	
	FY 2012-2013 Annual Rental or Debt Service: \$ _____	
LEASE #:	Financing Method #3: _____ Year Issued: _____	
	Total Issue/Note: \$ _____ Orig Issue Discount/Premium: \$ _____	
	Other PlanCon Projects Financed By This Issue/Note: _____	
<u>PDE USE ONLY</u>	FY 2006-2007 Annual Rental or Debt Service: \$ _____	
	FY 2007-2008 Annual Rental or Debt Service: \$ _____	
	FY 2008-2009 Annual Rental or Debt Service: \$ _____	
	FY 2009-2010 Annual Rental or Debt Service: \$ _____	
	FY 2010-2011 Annual Rental or Debt Service: \$ _____	
	FY 2011-2012 Annual Rental or Debt Service: \$ _____	
	FY 2012-2013 Annual Rental or Debt Service: \$ _____	

ACT 34 OF 1973: MAXIMUM BUILDING CONSTRUCTION COST FOR NEW BUILDING OR SUBSTANTIAL ADDITION ONLY		
District/CTC: Neshaminy School District	Project Name: New ES	Project #: 3800
<p>Act 34 applies only to costs for new construction. The legal requirements do not address the costs for alterations to existing structures. For this reason, costs associated with the existing structure and other related costs should <u>not</u> be included in the following calculations.</p>		
A. STRUCTURE COST, ARCHITECT'S FEE, MOVABLE FIXTURES AND EQUIPMENT (G02, line D-NEW)		21,313,555 \$ 27,966,269
B. EXCLUDABLE COSTS FOR NEW CONSTRUCTION		
1. Site Development Costs (G04, line A-9-NEW)	\$ 3,614,882 3,284,669	
2. Architect's Fees on the above excludable costs (G04, line B-NEW)	\$ 150,000 ✓	
3. Vocational Projects Only - Movable Fixtures & Equipment (G02, line C-3-NEW)	\$	
4. Total Excludable Costs (B-1 plus B-2 and B-3)	\$ 3,764,882 3,434,669	
C. ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (A minus B-4)	\$ 24,548,673 24,531,600	
<p>IF THE ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (line C) EXCEEDS THE AGGREGATE BUILDING EXPENDITURE STANDARD (G16, line E) THIS PROJECT REQUIRES A REFERENDUM.</p>		
REFERENDUM (if applicable)		
Date Advertised		
Date Held		

ACT 34 OF 1973: AGGREGATE BUILDING EXPENDITURE STANDARD		
District/CTC: Neshaminy School District	Project Name: New ES	Project #: 3800
A. GRADES K-6		
1. Act 34 Elementary Capacity (G14, line G)	<u>2,009</u>	
2. 2010-2011 Per Pupil Cost Limit 4,29.15	<u>\$14,740</u>	
3. Building Expenditure Standard for Grades K-6 (A-1 times A-2)	<u>16,151</u>	\$ <u>32,447,359</u> 29,612,600
B. GRADES 7-9		
1. Grades 7-9 Capacity		
a. Act 34 Secondary Capacity (G15, line R)	_____	
b. Proration Fraction (building housing grades 7 -9 - 1.00; grades 7-12 - .50; grades 8-12 - 0.40; grades 9-12 - .25; grades 10-12 - 0.00)	(ROUND TO 2 DEC PL)	
c. Grades 7-9 Capacity (1-a times 1-b; rounded to nearest whole number)	_____	
2. 2010-2011 Per Pupil Cost Limit	<u>\$22,109</u>	
3. Building Expenditure Standard for Grades 7-9 (B-1-c times B-2)		\$ _____
C. GRADES 10-12 / DAO		
1. Grades 10-12 Capacity		
a. Act 34 Secondary Capacity (G15, line R)	_____	
b. Proration Fraction (building housing grades 7 -9 - 0.00; grades 7-12 - .50; grades 8-12 - 0.60; grades 9-12 - .75; grades 10-12 - 1.00)	(ROUND TO 2 DEC PL)	
c. Grades 10-12 Capacity (1-a times 1-b; rounded to nearest whole number)	_____	
d. Act 34 District Administration Office Capacity (G14, line I)	_____	
e. Grades 10-12 / DAO Capacity (1-c plus 1-d)	_____	
2. 2010-2011 Per Pupil Cost Limit	<u>\$27,374</u>	
3. Building Expenditure Standard for Grades 10-12 / DAO (C-1-e times C-2)		\$ _____
D. VOCATIONAL		
1. Act 34 Vocational Capacity (G14, line L)	_____	
2. 2010-2011 Per Pupil Cost Limit	<u>\$27,374</u>	
3. Building Expenditure Standard for Vocational (D-1 times D-2)		\$ _____
E. AGGREGATE BUILDING EXPENDITURE STANDARD		
(A-3 plus B-3 plus C-3 plus D-3)		\$ <u>32,447,359</u> 6,29,612,600
F. ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (G12, line C)		
		\$ <u>24,534,600</u> 24,548,613
<p><u>IF THE ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (Line F) EXCEEDS THE AGGREGATE BUILDING EXPENDITURE STANDARD (Line E), THIS PROJECT REQUIRES A REFERENDUM.</u></p> <p><u>AN ACT 34 REFERENDUM MUST BE HELD BEFORE THE ISSUANCE OF ANY CHANGE ORDER OR SUPPLEMENTAL CONTRACT THAT WOULD RESULT IN THE MAXIMUM BUILDING CONSTRUCTION COST EXCEEDING LINE E.</u></p>		

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TERMINATION OF TEMPORARY ASSIGNMENTS
OF CERTIFIED PERSONNEL

DATE PRESENTED TO THE BOARD: May 17, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Abraham, Gina	LTS .6 French, High School	O	Assignment Completed	6/17/2016	1 Yr.
2. Aubrey, Kimberly (also .4 Contract)	LTS .4 English, High School	O	Assignment Completed	6/20/2016	1 Yr.
3. Belmonte, Ashley (also .6 Contract)	LTS .4 Special Ed, High School	O	Assignment Completed	6/20/2016	1 Yr.
4. Borell, Joseph	LTS Music, Lower South	O	Assignment Completed	6/17/2016	1 Yr.
5. Borusky, Chad	LTS Math, High School	O	Assignment Completed	6/17/2016	5 Months
6. Breslin-Gatineau, Jacqueline	LTS Kindergarten, Hoover	O	Assignment Completed	5/31/2016	4 Months
7. Campbell, Melissa	LTS Special Ed., Maple Point	O	Assignment Completed	6/17/2016	6 Months

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
8. Colsher, Casey	LTS Grade 1, Schweitzer	O	Assignment Completed	6/17/2016	1 Yr.
9. Compton, Kimberly	LTS Grade 2, Hoover	O	Assignment Completed	6/17/2016	1 Yr.
10. D'Entremont, Monique	LTS Title I, Schweitzer	O	Assignment Completed	6/17/2016	5 Months
11. Ganther, Erica	LTS Language Arts, Poquessing	O	Assignment Completed	6/17/2016	1 Yr.
12. Gerber, Kelly	LTS .6 Math Specialist, Poquessing	O	Assignment Completed	6/17/2016	1 Yr.
13. Giblin, Jessica	LTS Reading Specialist, Sandburg	O	Assignment Completed	6/17/2016	7 Months
14. Gross, Jennifer	LTS Reading Specialist, Schweitzer	O	Assignment Completed	6/17/2016	1 Yr.
15. Harris, Jason	LTS Music, Poquessing	O	Assignment Completed	6/17/2016	5 Months
16. Hyduk, Maureen	LTS Kindergarten, Hoover	O	Assignment Completed	6/17/2016	8 Months
17. Irwin, Kellianne	LTS Spanish, Sandburg/ Maple Point	O	Assignment Completed	6/17/2016	1 Yr.
18. Kirk, Charles	LTS .2 Social Studies, .4 Tech Ed, Sandburg .2 Social Studies/HS	O	Assignment Completed	6/17/2016	1 Yr.
19. Krayner, Caroline	LTS .4 English, Sandburg	O	Assignment Completed	6/17/2016	5 Months

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
20. Kropp, Patricia	LTS Grade 2, Lower South	O	Assignment Completed	6/17/2016	1 Yr.
21. Mann, Jennifer	LTS .6 Language Arts, Poquessing	O	Assignment Completed	6/17/2016	1 Yr.
22. Marchand, Melissa	LTS .5 Special Ed., Maple Point	O	Assignment Completed	6/17/2016	1 Yr.
23. Mathew, Merin	LTS ESL, C&I	O	Assignment Completed	6/17/2016	4 Months
24. Mazur, Rosetta	LTS Grade 2, Hoover	O	Assignment Completed	6/17/2016	1 Yr.
25. McDonough, Dianna	LTS Special Ed., Maple Point	O	Assignment Completed	6/17/2016	1 Yr.
26. Mitnik, Michael	LTS Business, Sandburg	O	Assignment Completed	6/17/2016	2 Months
27. Mowatt, Julian	LTS .5 Special Ed., Ferderbar	O	Assignment Completed	6/17/2016	4 Months
28. Norton, Joseph	LTS Grade 5, Poquessing	O	Assignment Completed	6/17/2016	8 Months
29. Preedy, Matthew	LTS Chemistry, High School	O	Assignment Completed	6/17/2016	1 Yr.
30. Prendergast, Jennifer	LTS .6 Special Ed., High School	O	Assignment Completed	6/17/2016	8 Months
31. Ricci, Stephen	LTS Special Ed., Maple Point	O	Assignment Completed	6/17/2016	5 Months

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
32. Richardson, Judith	LTS Social Studies, High School	O	Assignment Completed	6/17/2016	4 Months
33. Rubin, Theresa	LTS Elementary, Maple Point	O	Assignment Completed	6/17/2016	5 Months
34. Seiberlich, Kristopher (also .6 Contract)	LTS .4 Spanish, High School	O	Assignment Completed	6/20/2016	1 Yr.
35. Sweeney, Raymond	LTS .4 Bus. Ed., .2 Music, .2 Tech Ed., Maple Point	O	Assignment Completed	6/17/2016	1 Yr.
36. Vogel, Timothy (also .4 Contract)	LTS .6 Chemistry, High School	O	Assignment Completed	6/20/2016	1 Yr.
37. Wertz, Karyn	LTS English, Maple Point	O	Assignment Completed	6/17/2016	5 Months

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL **DATE PRESENTED TO BOARD: May 17, 2016**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Martys, Mary	Math, High School	L	Medical	4/29/16	13.5 Years
2. Moraes, Karen	Business, Poquessing	L	Medical	4/27/2016-5/15/2016	23 Years
3. Posner, Ashley	Kindergarten, Hoover	L	Medical/Child Rearing	Extended to 5/31/2016	2.5 Years
4. Sporny, Pamila	Guidance Counselor, Ferderbar	L	Medical	4/30/2016	26 Years
5. Sutin, Marianne	Music, Buck/Poquessing	L	Medical	4/20/2016	23 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: May 17, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Russell, Nicole	Special Ed., Maple Point	Medical	5/16/2016
2. Shafer, Carla	Grade 4, Hoover	Medical	5/16/2016

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

REVISED

REVISED

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL
DATE PRESENTED TO BOARD: May 17, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Bailey, Lisa	Kindergarten, Walter Miller	O	Retirement	6/20/2016	31 Years
2. Culang, Judy	Title I, Ferderbar	O	Retirement	6/20/2016	23 Years
3. Gibbons, Kimberly	Guidance Counselor, High School	O	Retirement	6/20/2016	26 Years
4. Kuriger, Mary Beth	1 st Grade, Buck	O	Retirement	6/20/2016	28 Years
5. Moses, Robin	Special Ed., Miller	O	Retirement	6/20/2016	29 Years
6. Sporny, Pamila	Guidance, Ferderbar	O	Retirement	6/20/2016	26 Years

	NESHAMINY SCHOOL DISTRICT	
	Langhorne, Pennsylvania	
<u>2016 CERTIFIED SUMMER SCHOOL STAFF</u>	<u>DATE PRESENTED TO BOARD: May 17, 2016</u>	
TO: NESHAMINY BOARD OF SCHOOL DIRECTORS		
FROM: Dr. Gloria Hancock, Acting Superintendent		
<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>SALARY</u>
Bedesem, Cheryl	Summer ESY	21.88/Hr.
Pashley, Kathy	Summer ESY	\$21.88/Hr.
Shellenberger, Melissa	Summer ESY	\$21.88/Hr.
Shennard, Lori	Summer ESY	\$21.88/Hr.

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: May 17, 2016

Support: Retirements, Resignations

CODE:	L- Leave	R-Retirement
	S- Sick Leave	RE- Resignation
	T - Terminated	RL- Return from Leave
	CA- Completed Assignment	

SUPPORT STAFF Retirements/Resignations					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	Service at Neshaminy
1. Jill Kearns	Retirement	Building Tech District Wide	R	6/30/2016	30 Years
2. Susan Stubbs	Retirement	Library Aide Maple Point	R	6/17/2016	26 Years
3. Valerie Cancel	Resignation	Bus Driver Transportation	RE	4/27/2016	6 Years
4. Patricia Curran	Retirement	Cook Leader Food Service	R	6/17/2016	22 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: May 17, 2016

Support: Leaves, Return from Leave

CODE:	L- Leave	RL- Return from Leave
	SL- Sick Leave	
	LWOP-Leave without pay	

SUPPORT STAFF Leaves of Absence					
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	EXPECTED END DATE
1. Dawn McConnell	Cook Helper	Maple Point	LWOP	3/28/2016	Unknown
2. Neil Lawley	Bus Driver	Transportation	LWOP	3/17/2016	Unknown
3. Alyssa Toth	Instructional Aide	Ferderbar	LWOP LWOP	6/14/16-6/17/16 8/31/16-9/30/16	9/30/2016
4. Joyce Wert	Dining Aide	Poquessing	LWOP	3/7/2016	Unknown
5. Susan Winslow	Instructional Aide	Schweitzer	LWOP	5/21/2016	5/31/2016

SUPPORT STAFF Return from Leave					
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	
1. Daniel Plunkett	Bus Driver	Transportation	RL	4/18/2016	

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: May 17, 2016

Support: Completed Assignments

CODE:	CA/R-Completed Assignment/Returning
	CA- LTS Completed Assignment/Employment

SUPPORT STAFF					
Completed Assignment-Returning to Original Position					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	
1. Casey Tutwiler	Returning to Original Position	Playground Aide/Heckman	CAR	6/30/2016	
2. Mui Howard	Returning to Original Position	Dining Aide/ Maple Point	CAR	6/17/2016	
3. Lisa Indelicato	Returning to Original Position	Playground Aide/Ferderbar	CAR	6/17/2016	
4. Katie Luciani	Returning to Original Position	Playground Aide/Hoover	CAR	4/20/2016	
5. Eileen McGinnis	Returning to Original Position	Playground Aide/ Hoover	CAR	6/17/2016	
6. Christen Voegelé	Assignment Complete	Clerk Typist/District Office	CA	6/30/2016	
7. Kim Wojcik	Assignment Complete	Playground Aide/Hoover	CA	6/17/2016	
8. Lisa Pond	Assignment Complete	Instructional Aide/Title 1	CA	6/17/2016	
9. Sophia Loiacono	Assignment Complete	Playground Aide/Heckman	CA	6/17/2016	
10. Susan Levine	Assignment Complete	Instructional Aide/Title 1	CA	6/17/2016	
11. Joyce Gibbs	Assignment Complete	Playground Aide/Hoover	CA	6/17/2016	
12. Caroline Flynn	Assignment Complete	Playground Aide/Ferderbar	CA	6/17/2016	
13. Natalie Clee	Assignment Complete	Instructional Aide/Lower South	CA	6/17/2016	
14. Cheryl Beideman	Assignment Complete	Instructional Aide/Title 1	CA	6/17/2016	

5/17/2016

NESHAMINY SCHOOL DISTRICT
Langhorne, PA
EXTRA-CURRICULAR ACTIVITIES
2015-2016 School Year

CODE: E-Certified or Support Employee
N - Coach only

Appointments

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	SALARY
Taylor	Tracy	N	MP	Dramatics .5	S	\$806.00
Phillips	Emmett	N	MP	Softball - 7th Grade	S	\$2,335.00
Wellwood	Benjamin	E	Hoover	Safety	Y	\$468.00

Total \$3,609.00